

It's Time for 2024 Open Enrollment!

June 7 - June 14, 2024

Enrolling in Benefits

We will be holding a **PASSIVE** Open Enrollment this year, which means your coverage will remain in your current plan selection and coverage tier unless you want to make changes. You must complete an enrollment form prior to **June 14, 2024** if:

- You want to change your plan election
- You wish to add/terminate dependents from your medical/prescription drug, and dental coverage.
- You are enrolling in medical/prescription drug, and dental coverage.
- You are currently enrolled and you choose to waive medical/prescription drug, and dental coverage.

2024-2025 Benefit Highlights

- The RX plans under the EPO and the HSA options cover the exact same types of medications.
- If you are currently enrolled in the EPO option and are not switching plans, you will continue to use your existing ID Card. If you are switching plan options - or - are currently enrolled in the HSA, and not making changes, you will need to login to the Cigna portal to obtain a digital copy of your new ID Card.
- Our deductibles under both plans reset on a calendar year basis. If you are switching options this year, the deductible you and your dependents have accumulated from 1/1/24 through 6/30/24 will credit to your new election that will be effective 7/1/24.
- If you are not making any changes but chose to contribute to the FSA or HSA funds, you must re-elect an amount that you want taken from your paycheck annually.
- Please check to make sure your beneficiary information is current for the company paid/voluntary life coverages and your 401K.

Next Steps:

- Review your Benefits Guide via the BenePortal at www.durandbenefits.com.
- Submit your completed enrollment form to Human Resources **by June 14, 2024**.
- For any additional questions, please contact Human Resources
- If you have questions about your benefits, please contact the Conner Strong & Buckelew Benefits Member Advocacy Center (Benefits MAC) at **800.563.9929** (Monday through Friday, 8:30 am to 5:00 pm ET) or go to www.connerstrong.com/memberadvocacy

