Enrollment form instructions

Fill out the attached form, sign it, and return to your plan administrator.

Important—after completing this form, you'll still need to register on our website to manage your account and select investments.

Investment option(s)

By signing this form, you agree that all contributions will be invested 100% in the plan's default investment option (DIO) selected by your plan trustee(s), until you select another investment option(s) online at **myplan.johnhancock.com** or by calling **800-395-1113**. During your enrollment, you may also call your personal enrollment specialist at **855-543-6765**.

If your plan's DIO changes, you'll remain invested in the fund(s) listed on the form. If your plan's DIO is a target-date suite, you'll be invested based on the target date that's closest to the year you reach age 67. If you don't provide a date of birth, your contributions will be invested in the most conservative target-date fund.

Consider consolidating your retirement accounts†

If you have other retirement accounts, such as a 401(k) account with a former employer or an IRA, you may be able to move them into your new retirement account with John Hancock.

To learn more about this option, if consolidating your accounts is right for you, simply indicate that you'd like to discuss your options on the enrollment form or call us at **1-877-525-7655.**

Speak with a financial representative to determine if combining your retirement accounts is suitable for you, as other options are available.

† Available for plans using John Hancock's consolidation services; rollovers are subject to the provisions of your company's plan.

John Hancock
200 Berkeley Street
Boston, MA 02116

My *enrollment* form

Need help enrolling?
Contact your personal enrollment specialist at 855-543-6765.

Complete, sign, and return to your plan administrator

Contract name **DURAND, INC.**
Contract number **36601**

My personal information

Last name

First name, Initial

Social Security number

_ _ _ – _ _ – _ _ _ _

Date of birth (mmm/dd/yyyy)

_ _ _ / _ _ / _ _ _ _

My contributions per paycheck

☐ **Pretax only**

☐ 6% ☐ 8% ☐ 10% ☐ 12% ☐ 15%

Other: To choose a different amount/percentage, fill out below:

Pretax: %

My investments

To review and select investment options, go online at **myplan.johnhancock.com** or call us at 800-395-1113. Until another investment option is selected, 100% of contributions will be invested in the plan's Default Investment Option (DIO) (listed below). If your plan's DIO is a target-date suite, you'll be invested based on the target date that's closest to the year you reach age 67. If you don't provide your date of birth, your contributions will be invested in the most conservative portfolio within the target date suite.

Fund name	Code	%
John Hancock Multimanager Lifetime Portfolio	RL	100

What's next? Connect your accounts

☐ **YES!** I want to learn more to see if combining retirement accounts is right for me. Preferred method of contact:

☐ **Call:** __________ Best time (circle) A.M./P.M.

☐ **OR** Email: __________

Signature

I have read, understood, and agreed with the information, terms, and conditions regarding my enrollment, contributions, and investments provided on this form, including the instructions to this form. I agree that 100% of my contributions will be invested in the plan's DIO until I select another investment option(s).

Signature of Participant: ____________________ Date: __________